We seek people with a curious spirit: who learn rapidly and eagerly. Alternate perspectives and new approaches are critical to making an impact. Creating new ideas to help clients implement solutions requires challenging prevailing assumptions. We seek individuals who thrive on change and believe in minimizing complexity.

Demonstrating consistently strong performance is key to accomplishing an amazing amount of important work. We look for people who focus on results over process and stay focused on solving tough problems for our customers.

We seek people with a curious spirit: who learn rapidly and eagerly. Alternate perspectives and new approaches are critical to making an impact.

Empathy is deeply ingrained in our culture. It is one of the principal drivers of our organisation’s growth and success. We believe there is real value to be gained from helping others.

Unleash Your Talent

At Innovaccer, we are building a culture where amazing people are driven by a passion for innovation. We are obsessed with driving healthcare efficiency by unleashing the power of data.

If you are ready to grow your career, you’ve come to the right place.

Your Best Work Starts Here

We are radically transparent and focus on solving problems for our customers. From C-suite to interns, everyone shares knowledge and ideas. We trust extraordinary people to do extraordinary things.

Core Values We Look For

Like all great companies, we aspire to hire the best. We value certain qualities and the more these sound like you, the more likely you will thrive at Innovaccer.
Help with getting Hired

We conduct interviews to get to know you better and help you learn more about Innovaccer and what we do.

We want to empower you and help you achieve more. Read along to know what to expect during the interviewing process.

Your Application has made its way

Your application has made it this far because it is truly impressive. Now let us help you with the process and expectations. Our recruiters will explain what you can expect from the role and how to prepare. Take this opportunity to ask questions you may have about the position and make a personal connection.

Online Assessment

Our competencies-based interviewing process helps us reduce unconscious bias and hire people who will flourish in our environment. Depending on the role you will be given a case study or online assessment to demonstrate your skills and strengths and understand the requirements of the position.

Phone Interview

We like to know our candidates and what makes them tick. The phone interview is conducted to screen candidates to narrow the pool of applicants who will be invited for F2F interviews.

Be ready to discuss your background and skills confidently. We suggest that you conduct and record a mock interview with a friend or family member to see how you sound over the phone. Having a sense of what you’re going to say will help reduce nervousness and make you sound more natural.
White-board Interviews/F2F Interviews

I. Expertise Interview

Review the job description in-depth and prepare with the key actions that were critical to your success during previous employment. Each role at Innovaccer requires its own area of expertise and interviews are tailored to assess your command of that domain.

So expect project discussions, coding tests, portfolio reviews, discussions about methodologies we use to be more productive. We look for rock-solid skills and a desire to be the best.

II. Real-time Scenario-based Interview

We are interested in how you find solutions and articulate your thought process. Be prepared to solve a problem based on a real client scenario. This helps us figure out how you identify important issues and formulate conclusions based on facts and data.

Our advice? Take your time to collect your thoughts before answering. Ask questions for clarification.

Leadership Interview

Expect questions that evaluate your leadership experience, skills, and potential. How would you describe your leadership style? What values are most important to you as a leader?

Showcase skills and qualities such as active listening, empathy, positivity, and team building. Take this opportunity to ask questions about the vision of the company, the department you will be a part of and your role.

HR Discussion

Prepare for behavior-competencies so that we can understand how suitable you are for the role. Answer a few questions about your career. Later, you can expect discussions around your job role, salary, perks, benefits, deductions, and HR policies.

Join us and help us find new ways to help healthcare care as one.

Want to know more about us? Check us out on YouTube, Glassdoor, LinkedIn, and Web.